



KENYA MEDICAL TRAINING COLLEGE

Training for Better Health

NEWSLETTER

2020 - 2021 Special Edition # 37

Rewards & Recognition Ceremony



Theme: *'Aligning Performance to Service Delivery'*

Quality Training of Health
Professionals Towards Realization of

Kenya Vision 2030





ISO 9001:2015 Certified

KENYA MEDICAL TRAINING COLLEGE

OUR VISION

“A model institution in the training and development of competent health professionals”

OUR MISSION

“To produce competent health professionals through training and research, and provide consultancy services”

OUR CORE VALUES

Accountability
Integrity
Responsiveness
Equity
Team work
Professionalism
Creativity and innovation

MOTTO

Training for Better Health

PUBLISHER



**KENYA MEDICAL
TRAINING COLLEGE**
Training for Better Health

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Message from the Chairperson, KMTC Board of Directors



Prof. Philip Kaloki, EBS
Chairperson, KMTC Board of Directors

It is my pleasure to welcome you to this special edition of Kenya Medical Training College of the 2020/2021 Rewards and Recognition Newsletter.

This annual ceremony recognizes employees (as individuals or as teams) who have demonstrated excellent leadership skills, performed well, achieved/exceeded targets, and made the College proud.

On behalf of the KMTC Board of Directors, I take this early opportunity to congratulate all the winners.

This year's ceremony came at a time when Kenya and the entire world is grappling with the COVID-19 menace, which has

affected all aspects of life.

I am glad to report that even in these turbulent times, the College has stayed true to its mandate of developing competent health workers.

We stand in awe of our Staff for their invaluable dedication, commitment, and immense sacrifices in managing COVID-19 oftentimes, risking their own lives to save the lives of our fellow citizens. Nothing is more patriotic than that.

This ceremony is guided by the College's Reward and Recognition Policy, anchored in the current Strategic Plan, which is in line with the Performance Management Framework for

Government.

The Policy seeks to domesticate procedures and a culture of awarding its Staff on an annual basis to motivate them to put more effort into their areas of practice. This has paid off with the College recording 2.9021 in the Performance Contract in the 2019/2020 Financial Year despite the COVID-19 challenges.

I want to thank the Board of Directors, Management, Staff, Students, and Stakeholders, for their continued support and collaboration on various facets, enabling us to realize our mandate.

The Board of Directors under my leadership is committed to supporting the Presidency to achieve UHC for all Kenyans by 2022. For this reason, the College's 2018-2023 Strategic Plan is aligned with this agenda and sets KMTC on a path to ensure contribution to better Health-care through the training of competent Health professionals.

I further wish to thank H.E President Uhuru Kenyatta for offering direction to the country and, more specifically, on Universal Health Coverage (UHC), to which the College is committed, through training of Human Resource for Health

Message from the Chief Executive Officer

It is my pleasure to welcome you to this Special Issue of the Rewards and Recognition Newsletter themed “Aligning Performance to Service Delivery”.

I wish to appreciate and thank the Board of Directors, led by the Chairperson, Prof. Philip Kaloki, EBS, for availing resources to enable the College Award Faculty and Staff who showed remarkable performance in discharging their duties.

The College has made tremendous efforts to actualize the set goals and targets as outlined in our 2018-2023 Strategic Plan. Similarly, the Management remains committed to meeting the targets in our current Performance Contract, signed on behalf of the College by the Board.

Further, through the Board’s direction, we have put in place measures to strengthen partnerships and internal processes to enhance compliance across the College.

The present rapidly changing work environment requires an array of skills, necessitating the need for continuous capacity development.

It is in line with this, the Board has continued to provide resources to support staff training and professional development, with the aim of empowering our them with new knowledge, skills and competencies.



Prof. Michael Kiptoo
Chief Executive Officer

In recognition that a well-motivated Human Resource leads to increased productivity, the reward and recognition ceremony should be a motivation to us to work even harder and make KMTc the institution of choice for the training of health professionals by 2023.

To our Staff, as you go about your duties, always remember, the quality of your work is reflected in the quality of our service and how satisfied our customers are.

My appreciation goes to Management for supporting the CEO’s office in implementation of board resolutions and thereby enhancing service delivery to the public.

My special regards goes to all Principals for their leadership

efforts, resulting to continuation of Students learning and graduating despite the ravages of the COVID-19 pandemic.

We commend our Students for adapting to the changing training methodologies that have progressed their learning through the times when the College was physically closed.

We assure you that the College is committed to providing a conducive learning environment that conforms to COVID-19 regulations.

I once again congratulate all winners and encourage all Staff to work hard to qualify for subsequent awards.

KMTC honors Staff, Faculty with appreciation award



Board Directors with Managers during the event

The Kenya Medical Training College (KMTC) has recognized the 'exemplary contribution' of its Faculty and Staff in their areas of work in an event held on March 23, 2021 with a special appreciation award.

The annual Reward and Recognition Ceremony was presided over by the Chairperson, KMTC Board of Directors Prof. Philip Kaloki, EBS.

The ceremony brought together Faculty and Staff who had shown exemplary performance and enabled the College to fulfill its mandate of providing quality training to the public.

As is the tradition, the occasion was marked with pomp and color amid tight adherence to Government's protocols on mitigating the effects of COVID-19 pandemic.

"I am glad to report that even in these turbulent times, the College has been steadfast and resilient in the delivery of its mandate," said Prof. Kaloki.

He reported that the College, which is celebrating 94 years of existence, has witnessed rapid growth in student population, revenue, and infrastructure, cementing its place as a power house in the training of Healthcare professionals.

On his part, CEO Prof. Michael Kiptoo noted that, "It is through the Board's wise counsel, steady support, and overall leadership, that the College has recorded exemplary performance in governance, finance, administration, and academics," he said.

"I call upon all to embrace financial probity, inculcate a culture of good governance, positive attitude, be extraordinary and good ambassadors of KMTC," he encouraged.

Board Director and Chair of the Board's Human Resource Committee, Mr. Mithamo Muchiri assured of the Board's continued commitment in developing staff capacity.

“We will continue to allocate resources for purposes of capacity building to ensure staff acquire the necessary competencies to manage affairs of the College.” He added that “ This will enable the College to maintain its competitive edge as well as attain its desired world-class standards.”

Borrowing a leaf from Aristotle, Deputy Director of Finance, Planning and Administration Dr. Kelly Oluoch encouraged Staff to be intentional and consistent in pursuing excellence noting that, “We are what we repeatedly do, excellence then is not

an act but a habit.”

The College holds its rewards and recognition ceremony annually by rewarding employees on the basis of competitive, fair, and merit-based criteria. All staff are eligible for nomination.

The ceremony is an activity guided by the College’s Reward and Recognition Policy, which is anchored in the College’s 2018 - 2023 Strategic Plan, in line with the performance management framework for Government.



Board Directors with Principals during the award ceremony



Board Directors with winners in the various categories

1. ACADEMICS CATEGORY

i. Research Award

This award was given to members of Staff who had conducted research and had the researches published in peer reviewed journals within the last three (3) years.



Board Director Dr. Evans Amukoye (left,) awards Lake Victoria Principal, Mr. Gabriel Kishoiyan Manyara (right), after emerging position one.

K MTC Lake Victoria Principal, Mr. Gabriel Kishoiyan Manyara, took position one for the third time in a row. Known for his contribution to growth of knowledge through research, Mr. Manyara, a Principal Lecturer in the department of Medical Laboratory Sciences, has published in various peer reviewed journals, both local and international. During the period in review, Mr. Manyara had co-authored five (5) articles published in various journals.

Mr. Manyara was awarded a cash voucher of Kshs 100,000 and a commendation letter from the CEO.

Articles co-authored by Mr. Gabriel Manyara

- Efficacy of Artemisinin-Lumefantrine for Treatment of Uncomplicated Malaria after More Than a Decade of Its Use in Kenya, *Epidemiology & Infection Journal*. 2021;10; 1-12
- Assessment of Factors Hindering Implementation of the Nursing Process Among Nurses in Msambweni District Hospital Kenya, *European Journal of Pharmaceutical and Medical Research*. 2020,7(4)120-128.
- Predictors of Exclusive Breastfeeding Among HIV Positive Mothers in North Rift Region of Western Kenya, *Annals of Medical and Health Sciences Research* 2019;9:6
- Chloroquine Sensitivity and Prevalence Of Chloroquine-Resistant Genes PfCRT and PfMDR-1 in Western Kenya after Two Decades of Chloroquine Withdrawal, *Annals of medical and Health Sciences Research* 2018;8 331-335.
- Attitude, Perceived Risk and Intention to Screen for Prostate Cancer by Adult Men in Kasikeu Sub-Location Makueni County Kenya, *Annals of Medical and Health Sciences Research* 2018;8:3.



Board Director Dr. Evans Amukoye (left), awards Homa Bay Campus Lecturer, Mr. Daniel Kipchumba Kurui after emerging position one.

Also in position one was KMTc Homa Bay's Mr. Daniel Kipchumba Kurui, a Senior Lecturer in the Department of Nursing. In the period under review, Mr. Kurui had co-authored the following three (3) articles in various journals.

Mr. Kurui was awarded a cash voucher of Kshs 100,000 and a commendation letter from the CEO.

Articles co-authored by Mr. Daniel Kipchumba Kurui

- Prevalence of Substance Abuse Among students in Medical Training Colleges (MTCs) in Nyanza region in Kenya - African Journal of Alcohol & Drug Abuse (AJADA) : Volume 2, December 2019
- Factors Associated with Substance Abuse by Students in MTCs in South Nyanza Kenya- British Journal of Medical and Health Research, January 2020
- Determinants of Alcohol Use by Students In MTCs by Students in South Nyanza – African Journal of Alcohol & Drug Abuse, June 2020

At a Glance

Mr. Gabriel Kishoiyan Manyara

- Principal Lecturer
- Department of Medical Laboratory Sciences
- Research Award winner (1st Position)
- Awarded 100,000 & commendation letter

Mr. Daniel Kipchumba Kurui

- Senior Lecturer
- Senior Lecturer in the Department of Nursing
- Research Award winner (1st Position)
- Awarded 100,000 & commendation letter

The 1st Runners up

Coming in at position two were **five** members of Staff namely: Mr. Urbanus Mutiso Muthusi, Mr. Sammy Onyapidi Barasa, Mr. John Kyalo Muthuka, Mr. Daniel Kipkulei Kimwetich and Dr. Paul Chandoo Musango. The five were each awarded a cash voucher of Ksh. 60,000 and a letter of commendation from the CEO.



Board Director Dr. Pacifica Onyancha, (left) awards Mr. Urbanus Mutiso Muthusi after emerging position two.

Mr. Urbanus Mutiso Muthusi, a Nursing Lecturer, in KMTc Makindu, had co-authored the following two published articles:

Articles co-authored by Mr. Urbanus Mutiso

- Usefulness of a Completed Modified World Health Organization Partograph on Maternal and Foetal Mortality Reduction in Health Facilities in Makueni County, Kenya: Nurses and Midwives Perceptions - East African Medical Journal, 2019
- Contribution of Completed Modified World Health Organization Partograph on Maternal and Foetal mortality reduction in health facilities in Makueni County -Central African Journal of Public Health, 2019

At a Glance

Mr. Urbanus Mutiso

- Nursing Lecturer
- Department of Nursing (Makindu Campus)
- Research Award winner (2nd Position)
- Awarded 60,000 & commendation letter



Board Director, Dr. Pacifica Onyancha (left) awards, Mr. Sammy Onyapidi Barasa.

Mr. Sammy Onyapidi Barasa, a Nursing Lecturer, in KMTc Makueni had co-authored the following six articles;

At a Glance

Mr. Sammy Onyapidi Barasa

- Nursing Lecturer
- Department of Nursing (Makueni Campus)
- Research Award winner (2nd Position)
- Awarded 60,000 & commendation letter

Articles co-authored by Mr. Sammy Onyapidi Barasa

- a. Lessons Learned From Helping Babies Survive in Humanitarian Settings – Official Journal of the American Academy of Pediatrics, October 2020.
- b. Factors Related Ponographic Access Behaviour Among High Schools Students in Yogyakarta, Indonesia- Malaysian Journal of Public Health Medicine- October 2020.
- c. Effectiveness of Clinical Training on Improving Essential New-born Care Practices in Bosasso, Somalia: a pre and post intervention study- BMC Pediatrics, May 2020.
- d. Midwife's Role in the Mother to Child Transmission Prevention Program in Primary Health Care in Yogyakarta – Kesmas: National Public Health Journal, 2019.
- e. Understanding the Fundamental Elements of Global Health: Using the Sen Capability Approach as the Theoretical Framework Needs Assessment in Deprived Communities – National Library of Medicine, January – April 2018.
- f. Family Support as a Factor Influencing the Provision of Exclusive Breastfeeding Among the Adolescent Mothers in Bantul, YOHYAKARTA - Kesmas: National Public Health Journal, February 2018

Mr. John Kyalo Muthuka, a Lecturer in the Department of Health Promotion and Community Health in KMTc Nairobi who has previously represented the College in various scientific conferences locally and internationally, had published the following nine (9) articles in various journals;



Board Director Dr. Pacifica Onyancha (left) awards Mr. John Kyalo Muthuka.

Articles co-authored by Mr. John Kyalo Muthuka

- a. Effect of Maternal HIV Immune Reconstitution Inflammatory Response Syndrome on the Risk of the Adverse Pregnancy – Fetal Outcomes in HIV-1 Positive/ ART Naive of Pregnant Women of Reproductive Age in Selected Hospitals, Nairobi Kenya - European journal of Public Health studies, 2020.
- b. Antibacterial Activity Solanum Incanum Roots And Fruits Methanol Extracts Against Gastrointestinal Bacterial Causing Food Poisoning - Journal of Pharmacy And Biological Sciences, March –April 2020.
- c. Incidence and Predictors of Adverse Pregnancy Outcomes With Maternal HIV-1 Immune Reconstitution Inflammatory Response Syndrome Among Women Within Reproductive Age In Selected Hospitals, Nairobi Kenya (A prospective cohort study) – Research Square, October 2020.
- d. Influence of Dietary Intakes, ‘Wash And Diarrheal Morbidity on Stunting Among Children Below Five Years in Nakuru County: A Case Study of Kaptembwo and Milimani, Kenya– European Journal of Fitness, Nutrition and Sport Medicine Studies, 2020
- e. Factors Influencing Provision of Holistic Nursing Care to Patients Admitted in Medical Wards at Kenyatta National Hospital, Kenya – Asian Journal of Research, 2020.
- f. Hemoglobin Level and Correlates of Low Birth Weight With HIV Infection and Associated Co-Morbidity(S) Among Postnatal Women Attending a Selected Maternal Facility, Nairobi, Kenya – Singapore Journal of Gynaecology and Paediatrics, July 2020.
- g. The use of Remote Sensing and GIS in Public Health a Case Study: Geo-Spatial Risk Analysis for Schistosomiasis in a Marginalized Community, Kenya - Journal of Public Health and Nutrition, July 2020.
- h. Uptake and Utilization of Focused Antenatal Care and its Correlation with Maternal Complication Outcomes in Selected Public County Hospitals, Nairobi, Kenya - Singapore Journal of Gynaecology and Paediatrics, 2020.
- i. Risk Predictors for Neonatal Mortality and Its Association with HIV Infection Among Postnatal Women Attending Pumwani Maternity Hospital (PMH), Kenya - Journal of Community Medicine & Health Education, November 2018.

Mr. Daniel Kipkulei Kimwetich, a Principal Lecturer based in KMTC Nyeri Campus.

Article co-authored by Mr. Daniel Kipkulei Kimwetich

- a. Assessment of Body Mass Index (BMI) among Members of Staff of Kenya Medical Training College Nakuru – International Journal of Advances in Scientific Research and Engineering, July 2019.



Dr. Paul Chandoo Musango, a Senior Principal Lecturer in the Department of Pharmacy at KMTC Migori, had published three (3) papers in 2019. These includes;

Article co-authored by Dr. Paul Chandoo Musango

- a. Assessment of Body Mass Index (BMI) among Members of Staff of Kenya Medical Training College Nakuru – International Journal of Advances in Scientific Research and Engineering, July 2019.



Photo 1 & 2; Board Director Dr. Pacifica Onyancha (left) Awards Nyeri Campus Principal Mr. Daniel Kimwetich and Migori Campus Principal Dr. Paul Chandoo

At a Glance

Mr. John Kyalo Muthuka

- Lecturer (I)
- Department of Health Promotion and Community Health (Nairobi Campus)
- Research Award winner (2nd Position)
- Awarded 60,000 & commendation letter

Mr. Daniel Kipkulei Kimwetich

- Principal Lecturer (Nyeri Campus)
- Research Award winner (2nd Position)
- Awarded 60,000 & commendation letter

Dr. Paul Chandoo Musango

- Senior Principal Lecturer
- Department of Pharmacy (Migori Campus)
- Research Award winner (2nd Position)
- Awarded 60,000 & commendation letter

ii. Innovation Award

This award was given to a member of staff who had developed an innovation or creation that resulted in time/savings or benefits, or ongoing innovative/creative activities that benefit College systems, protocols, and procedures.



Board Director Dr. Mary Nandili, awards Nyeri Campus Principal Lecturer Mr. Martin Mugo Rukwaro for the innovation of an Incinerator for safe disposal of COVID-19 waste.

Mr. Rukwaro innovated an incinerator for the safe disposal of COVID-19 waste to minimize possible secondary impact on people's health and the environment. For this innovation, he was awarded a cash voucher of Kshs. 50,000 and a commendation letter signed by the CEO.

At a Glance

Mr. Martin Mugo Rukwaro

- Senior Lecturer
- Department of Public Health (Nyeri Campus)
- Innovation Award winner (1st Position)
- Awarded 50,000 & commendation letter

iii. **New Academic Programmes Award**

This award was given to a Campus and/or a department with the highest number of Programmes/ Courses introduced during the period under review. The Campuses that were feted introduced two (2) programmes each and were awarded a trophy and certificate of recognition.



Board Director Ms. Susan Mucheru (left) Awards Nairobi Campus Principal, Mr. Joseph Ahomo (right) after the Campus attained 1st position in New Academic Programmes

Position one (1) went to Nairobi Campus who had started four (4) courses.

The courses were;

Foundation Course in Community Health and Higher Diplomas in Clinical Medicine & Surgery in the following specializations:

- Audiology and Hearing Care Technology
- Emergency & Critical Care
- Oncology & Palliative Care

For this feat, they were awarded a trophy and certificate of recognition, signed by the Chairperson, KMTc Board of Directors.

The 1st Runners up

Kangundo and Makueni Campuses tied at position two (2) having started three (3) courses each.

The two (2) had each started a Certificate in Orthopedic' Trauma Medicine and Foundations Course in Community Health.

In addition Kangundo had started a Certificate in Community Health Assistant, while Makueni started a Diploma in Clinical Medicine.

They each received a trophy and certificate of recognition, signed by the Chairperson, KMTc Board of Directors.

At a Glance

New Academic Programmes/Courses Award

- Nairobi Campus
- New Academic Programmes/Courses Award winner (1st Position)
- Awarded a trophy and Certificate of recognition



Photo 1 & 2; Board Director Ms. Susan Mucheru (left) Awards Principals; Mr. Joshua Mkoji (Kangundo Campus) & Ms. Catherine Omasaja (Makueni Campus)

The 2nd Runners up

Position three (3) went to two (2) Campuses, Mosoriot and Port Reitz. Mosoriot Campus started a Foundation course in Community Health and Diploma in Clinical Medicine and Surgery, while Port Reitz started a Certificate in Orthopedic Trauma Medicine and a Diploma in Orthopedic Technology. For this achievement, the two Campuses each received a certificate of recognition signed by the Chairperson, KMTC Board of Directors.



Board Director Ms. Susan Mucheru (left), hands over the award for Mosoriot Campus to Principal Ms. Marion Mwangi



Board Director Ms. Susan Mucheru (left), hands over the award for Port Reitz Campus to Principal Dr. Jacinta Mukonzo

At a Glance

New Academic Programmes/Courses Award

- Campus: Kangundo and Makueni
- Position: (2nd Position)
- Award: a trophy and Certificate of recognition

New Academic Programmes/Courses Award

- Campus: Mosoriot and Port Reitz
- Position: (3rd Position)
- Awarded Certificate of recognition

iv. Student Admission Award

Campuses that had mobilized and admitted the highest number of students through their own initiative were eligible for this award.

A section of Kakamega Campus.



For the second time in a row, position one (1) went to KMTC Kakamega, which had strengthened the admission team, led by the Principal Dr. Jeremiah Ngomo, to increase the number of applicants through sensitization, creating more awareness.

The Campus received a trophy and certificate of recognition, signed by the Board Chairperson, in recognition of its outstanding performance in this area.

Desk Officer Ms. Lucy Nziu also received an award for her commitment, dedication and unwavering efforts to reach out to the community in a bid to encourage them to enroll their children in the College. She was awarded Kshs 30,000 and a certificate of recognition, signed by the CEO.



Board Director Dr. Martin Sirengo hands over the award for Kakamega Campus. Port Reitz Principal Dr. Jacinta Mukonzo picks the award on behalf of the Campus

At a Glance

Student admission award

- Campus: Kakamega
- Position: (1st Position)
- Award: a trophy and certificate of recognition
- Admission desk officer: Ms. Lucy Nziu
- Awarded 30, 000 and Certificate of recognition

The 1st Runners up

Position two (2) went to two (2) Campuses, Nakuru and Lake Victoria for their efforts in increasing admissions in the College, led by Principals Mr. John Anyira and Mr. Gabriel Manyara respectively. Lake Victoria Campus managed to get 480 students admitted to the College.

In recognition of this feat, the Campuses each received a trophy and a certificate of recognition, signed by the Chairperson, KMTc Board of Directors.

Through her efforts

Desk Officers Ms. Esther Opande (Lake Victoria) and Ms. Sheila Kwamboka (Nakuru) were each awarded a cash voucher worth Kshs 20,000 and a certificate of recognition, signed by the CEO, for their contribution.



At a Glance

Student admission award

- Campus: Lake Victoria and Nakuru
- Position: (2nd position)
- Award: a Trophy and a certificate of recognition
- Admission desk officers: Ms. Sheila Kwamboka & Ms Esther Opande
- Awarded 20, 000 each and Certificate of recognition

Photo 1 & 2; Board Director Dr. Martin Sirengo awards Nakuru Campus represented by Health Records and Information Lecturer Mr. Richard Rop & Lake Victoria Campus represented by Principal Gabriel K. Manyara.

The 2nd Runners up

Makueni and Siaya Campuses tied at position three (3). Led by Principals Ms. Catherine Omasaja and Ms. Alice Wagunda respectively, the two Campuses saw a combined total of 824 new students admitted to the College.

The Campuses each received a certificate of recognition, signed by the Chairperson, KMTC Board of Directors.

For their contribution, desk officers Ms. Elizabeth Mwikali Mumo (Makueni) and Mr. Peter Ogola (Siaya) each received a cash voucher worth Kshs 10,000 and a certificate of recognition signed by the CEO.

At Makueni Campus

Ms. Mumo led in the publicity of courses offered in the College in various areas within Makueni County. Some of the places visited include churches, Chief Barazas and market places. She managed to assist 381 interested qualified applicants who have since joined various KMTC Campuses.

In Siaya Campus

Mr. Ogola led in marketing efforts that culminated in the admission of 443 students to the College during the last financial year.



At a Glance

Student admission award

- Campus: Makueni and Siaya
- Position: (3rd Position)
- Award: a certificate of recognition
- Admission desk officers: Ms. Elizabeth Mwikali & Ms Peter Ogola
- Awarded 10, 000 each and Certificate of recognition

Photo 1 & 2; Board Director Dr. Martin Sirengo awards Makueni Campus represented by Principal Catherine Omasaja accompanied by admissions desk officer Elizabeth Mwikali & Siaya Campus Principal Ms. Alice Wagunda.

v. Departmental Academic Performance in Final Qualifying Examination (FQE)

This award was given to top three (3) Campuses in FQE in each Department. The following Campuses led in various departments. Thirteen out of the 18 departments were awarded in this category. The awards in this were handed over to the respective winners by Board Directors Dr. Mary Nandili, Dr. Martin Sirengo, Mr. Mithamo Muchiri and Ms. Susan Mucheru

| Department | Campus | Position | Awards | |
|---------------------------------------|------------|----------|--------|----------------------------|
| | | | Trophy | Certificate of Recognition |
| Nursing | Meru | 1 | 1 | 1 |
| | Mosoriot | 2 | 1 | 1 |
| | Makueni | 3 | | 1 |
| Clinical Medicine and Surgery | Nyamira | 1 | 1 | 1 |
| | Thika | 2 | 1 | 1 |
| | Mwingi | 3 | | 1 |
| Nutrition | Thika | 1 | 1 | 1 |
| | Nairobi | 2 | 1 | 1 |
| | Nyandarua | 3 | | 1 |
| Health Records and Information | Msambweni | 1 | 1 | 1 |
| | Nakuru | 2 | 1 | 1 |
| | Chwele | 3 | | 1 |
| Public Health | Kitui | 1 | 1 | 1 |
| | Manza | 2 | 1 | 1 |
| | Embu | 3 | | 1 |
| Pharmacy | Manza | 1 | 1 | 1 |
| | Nakuru | 2 | 1 | 1 |
| | Mombasa | 3 | | 1 |
| Medical Laboratory Services | Kitui | 1 | 1 | 1 |
| | Nairobi | 2 | 1 | 1 |
| | Nakuru | 3 | | 1 |
| Radiography and Imaging | Nyeri | 1 | 1 | 1 |
| | Eldoret | 2 | 1 | 1 |
| | Mombasa | 3 | | 1 |
| Medical Engineering | Loitoktok | 1 | 1 | 1 |
| | Nairobi | 2 | 1 | 1 |
| | Eldoret | 3 | | 1 |
| Physiotherapy | Nairobi | 1 | 1 | 1 |
| | Port Reitz | 2 | 1 | 1 |
| | Homa Bay | 3 | | 1 |
| Orthopedic and Trauma Medicine | Machakos | 1 | 1 | 1 |
| | Kisii | 2 | 1 | 1 |
| | Nairobi | 3 | | 1 |
| Occupational Therapy | Nairobi | 1 | 1 | 1 |
| | Mombasa | 2 | 1 | 1 |
| | Machakos | 3 | | 1 |
| Health Promotion and Community Health | Nyahururu | 1 | 1 | 1 |
| | Mosoriot | 2 | 1 | 1 |
| | Rachuonyo | 3 | | 1 |



Meru Campus

Best in:

Nursing

Position: 1

Award received:

Trophy and Certificate



Nyamira Campus

Best in:

Clinical Medicine and Surgery

Position: 1

Award received:

Trophy and Certificate



Thika Campus

Best in: *Nutrition*

Position: 1

Award received: *Trophy and Certificate*



Msambweni Campus

Best in: *Health Records and Information*

Position: 1

Award received: *Trophy and Certificate*



Kitui Campus

Best in: *Public Health*

Position: 1

Award received: *Trophy and Certificate*



Manza Campus

Best in: *Pharmacy*

Position: 1

Award received: *Trophy and Certificate*



Kitui Campus

Best in: *Medical Laboratory Services*

Position: 1

Award received: *Trophy and Certificate*



Nyeri Campus

Best in: *Radiography and Imaging*

Position: 1

Award received: *Trophy and Certificate*



Loitokitok Campus

Best in: *Medical Engineering*

Position: 1

Award received: *Trophy and Certificate*



Nairobi Campus

Best in: *Physiotherapy*

Position: 1

Award received: *Trophy and Certificate*



Machakos Campus

Best in: *Orthopedic and Trauma Medicine*

Position: 1

Award received: *Trophy and Certificate*



Nairobi Campus

Best in: *Occupational Therapy*

Position: 1

Award received: *Trophy and Certificate*



Nyahururu Campus

Best in: *Health Promotion and Community Health*

Position:

1

Award received: *Trophy and Certificate*

2. GOVERNANCE CATEGORY

i. Campus Award for Exemplary Performance

This award was given to the top three (3) Campuses which satisfied the following criteria; Grounds maintenance (plumbing works, hostels, living conditions), Campus hygiene, Campus corporate branding, Campus corporate image, Customer care and reception area services proper signage.

A section of Nairobi Campus



K MTC Nairobi Campus scooped first position in this category. They were awarded a trophy and certificate of recognition signed by the Chairperson, KMTCC Board of Directors. In addition, the Campus will appear on the Roll of Honor for the year.



Board Chairperson Prof. Philip Kaloki, EBS, hands over the award for Nairobi Campus to Principal Mr. Joseph Ahomo (Right). The Principal was accompanied by Deputy Principal Ms. Felistus Muinde (Center).

The 1st Runners up

Entrance to KMTCSiaya Campus



KMTC Siaya, came in second and were awarded a trophy and certificate of recognition, signed by the Chairperson, KMTC Board of Directors.



Photo 1 & 2; Board Chairperson Prof. Philip Kaloki, EBS, hands over the Campuses awards to Siaya Campus Principal Ms. Alice Wagunda and Murang'a Campus Principal Ms. Evelyn Nyamai.

The 2nd Runners up

Entrance to KMTCMurang'a Campus



Coming in at number three (3) was Murang'a Campus which received a trophy and certificate of recognition, signed by the Chairperson, KMTC Board of Directors.



ii. Leadership Award

This award was given to an employee who had demonstrated resourcefulness and dedication; professionalism and technical skills; exceptional ability to standards; as well as involvement in continuing education.

Nominations in this category were done by the Board of Directors



Ms. Gladwell Ng'ang'a
Principal Meru Campus

Ms. Gladwell Ng'ang'a, a Senior Lecturer in Nursing currently serving as the Principal in Meru Campus, emerged the winner. In recognition of her exemplary performance, she received a trophy, 13th month salary, certificate of recognition signed by the Chairperson, Board of Directors. In addition, she will also appear on the Roll of Honor for the year.



Board Chairperson, Prof. Philip Kaloki, EBS, awards Meru Campus Principal, Ms. Gladwell Ng'ang'a in recognition of her exemplary performance in Leadership.

3. ADMINISTRATION CATEGORY

i. Long Service with Exemplary Performance Award

This award was given to Faculty and Staff with at least 25 years exemplary, exceptional and sustained service to the College. Board Director Mr. Mithamo Muchiri presented the awards to winners in this category.

a. Academic staff

Mr. Nyauncho Nyangena, a Librarian based in KMTC Kisii emerged position one this year. Mr. Nyangena has served in the College for the last 42 years, having been first appointed on January 1, 1979.

He was awarded a cash voucher of Kshs 120,000, certificate of recognition and letter of commendation, signed by the Chief Executive Officer.



Coming in at position two (2) was Mr. Rogers Amugune, a Principal Lecturer in the Department of Health Records and Information Technology at KMTC Nairobi.

Employed on 1st September, 1978, Mr. Amugune has rendered service in the College for 43 years. He received a cash voucher of Kshs 100, 000 and certificate of recognition, signed by the Chief Executive Officer.



At position three (3) was Ms. Kavwa Mwakaribu, a Principal Lecturer in the Department of Nutrition and Dietetics at KMTC Kwale. Having been first appointed on July 2, 1979, she has served for 42 years in different capacities.

In her current capacity as the Principal of Kwale Campus, Ms. Mwakaribu mobilized resources for expansion of the Campus. She received a cash voucher of Kshs 80, 000 and letter of commendation, signed by the Chief Executive Officer.



b. Non - Academic staff

Mr. Stanley Murianki, a Senior Clerical Officer at KMTC Meru, scooped second position. Having been first appointed on December 13, 1978, Mr. Murianki has served the College for 43 years.

He received a cash voucher of Kshs 100, 000 and certificate of recognition, signed by the Chief Executive Officer.



KMTC Homa Bay's Mr. Okelo Ahago, a Cleaning Supervisor, came in third in the category. He has served for 42 years, having been first appointed on April 23, 1979.

Mr. Ahago was awarded a cash voucher of Kshs 80, 000 and letter of commendation, signed by the Chief Executive Officer.



Photo 1, 2, 3, 4, & 5; Board Director Mr. Mithamo Muchiri (left) awards Kisii Campus Librarian Mr. Nyauncho Nyangena, Nairobi Campus Medical Records and Information Lecturer Mr. Rodgers Amugune, Kwale Campus Principal Ms. Kavwa Saidi Mwakaribu, Meru Campus Senior Clerical Officer Mr. Stanley Murianki & Homabay Campus Support Staff Supervisor Mr. Okelo Ahago

ii. Employee/Team of the Year Award

This award is given to a Faculty and Staff with exceptional contribution to the College's Mission, Vision and Core Values, during the year under review.

This award is also given to a Faculty and Staff team who have demonstrated and sustained outstanding performance that consistently exceeds set goals/targets and job expectations in quantity and quality. KMTC Chief Executive Officer Prof. Michael Kiptoo handed over the awards to winners in this category.

a. Employee of the Year Award

The Employee of the Year Award went to Mr. Dennis Kimani, an ICT Officer based at the Headquarters. Mr. Kimani supported the implementation and rollout of the Enterprise Resource Planning (ERP) to 71 Campuses, increasing efficiency, collaboration and user productivity in the College.

He also championed the design, development and implementation of the KMTC E-Learning portal, improving the service delivery within the Academic Department of the College.

He was awarded a 13th month salary, certificate of recognition and letter of commendation, signed by the Chief Executive Officer and will also appear on the Roll of Honor for the year.



CEO Prof. Michael Kiptoo (left), awards ICT officer, Mr. Dennis Kimani (right).



Mr. Dennis Kimani
ICT Officer

b. Team of the Year Award



Dr. Kennedy Rateng
Head of Health Services



CEO Prof. Michael Kiptoo (left) awards COVID-19 response overall Team Leader, Dr. Kennedy Rateng (right) in recognition of leading the COVID-19 Quarantine Services Team.

The College COVID-19 response team emerged winners in this category. The College has been a frontline player in providing multi-sectoral solutions to support government in managing the Coronavirus.

In the College's strategic response, KMTc combined efforts with the National and County Governments and other partners in provision of critical services and integration of COVID-19 Infection, Prevention and Control protocols in its training.

Under this team were three (3) subgroups;

- a. Clinical team, led by Dr. Kennedy Rateng, a Principal Lecturer in the Department of Clinical Medicine at Nairobi Campus;**
- b. Psychosocial team, led by Ms. Grace Mwangi, a Principal Lecturer, in the Department of Clinical Medicine at Nairobi Campus;**
- c. Health Promotion team, led by Mr. Samuel Mwangi, a Lecturer and the Head of Health Promotion Department in Nairobi Campus.**

Dr. Rateng led the COVID-19 Quarantine Services Team. He coordinated the quarantine, isolation and testing services at KMTc, leading to containment of the pandemic in early stages in the country. He provided linkage between the National and KMTc coordination team; spearheaded development of isolation, fumigation and quarantine protocols, which were cascaded to all the Campuses, providing quarantine and isolation services.

He collected, collated and used quarantine and isolation data across the country to help in decision making. In addition, he supervised provision of line services like catering, fumigation, security and accommodation. Dr. Rateng also coordinated acquisition and distribution of Personal Protective Equipment (PPEs) to all Campuses.

The three team leaders each received a 13th month salary and a letter of commendation signed by the Chief Executive Officer. Their respective teams were each awarded a Certificate of Recognition. The team leaders will also appear on the Roll of Honor for the year.



Ms. Grace Mwangi
Principal Lecturer



Ms. Grace Mwangi led the team that provided mental health and psychosocial support. She coordinated the training of Deans and psychological first-aid teams from other KMTc Campuses. Similarly, she supervised receiving and orientating of isolation and quarantine clients on arrival at Nai-

robi Campus and provided psychological support to travelers, staff, families and frontline workers. In addition, her team supported staff on residential and home-based isolation and prepared them to return to work after isolation.



Mr. Samuel Mwangi,
Head of Department Health
Promotion and Community Health

Mr. Samuel Mwangi organized and coordinated Health promotion initiatives in Nairobi, installation of hand washing facilities in informal settlement areas and city markets, and linked the water tanks to Community Health Assistants to ensure sustainability of the project.



Photo 1 & 2; CEO Prof. Michael Kiptoo awards Ms. Grace Mwangi and Mr. Samuel Mwangi

The 1st Runners up

At number two (2) was the ICT team led by the Manager Mr. Kenneth Riany from the KMTC Headquarters. In the period under review, the ICT team comprising of ICT Officers from the various KMTC Campuses countrywide implemented and rolled out the Enterprise Resource Planning (ERP) to 71 Campuses and thus increasing efficiency, collaboration and user productivity in the College.



CEO Prof. Michael Kiptoo (left), hands over the award for ICT Team to the Manager Kenneth Riany (center). The Manager was accompanied by Dennis Kimani (right)



Mr. Kenneth G. Riany
ICT Manager.

The team also developed, redesigned, implemented and supported the KMTC E-Learning portal to improve the service delivery within the Academic Department during the COVID-19 pandemic.

In addition, the team successfully consolidated 72 Internet Service Providers (ISP) contracts to implement a Wide Area Network (WAN) between the Headquarters and Campuses nationally.

Further, the team defined security requirements, budgeted and managed the setup of a KMTC on-premises secondary disaster recovery

data centre, improving the College's overall disaster preparedness.

Finally, to support the College's digital transformation strategies, the ICT Section worked with various partners to mobilize ICT infrastructural and training grants. Kenya Education Network Trust (KENET) provided training to ICT Staff, Faculty and Senior Leadership of KMTC in the areas of cybersecurity.

They received a certificate of recognition and a letter of commendation, signed by the Chief Executive Officer.

iii. Safety Award

This award was given to an employee who was committed to safety measures and filed no incident or accident reports over a given period of time.



Board Director, Mr. Fred Wamwaki (left), awards Nyeri Campus Driver, Mr. Cyrus Maruku.

Mr. Cyrus Kaniu, a driver in KMTC Nyeri was this year's winner. Mr. Kaniu has been driving for 16 years, having been first employed in 2004, and has never caused any accident.

Mr. Kaniu's commitment and dedication to duty saw him rise from the position of Driver III in 2004 to Driver I in 2007. He received a trophy and certificate of recognition, signed by the Chief Executive Officer.

At a Glance

Mr. Cyrus Kaniu

- Driver (Nyeri Campus)
- Safety Award winner
- Awarded a Trophy & Certificate of recognition

iv. Resource Mobilization Award

This award was given to the top three (3) Campuses with excellent performance in size, property and amount of resources mobilized & utilized, within the period under review. Board Director Mr. Fredrick Wamwaki presented the award to the winners in this category.

A section of Isiolo campus



KMTC Isiolo emerged winners in this category for the second time in a row, having brought in a total of Kshs 452 million in infrastructural development and bursary support from various partners as follows:-

Board Director, Mr.
Fredrick Wamwaki
awards Isiolo
Campus Principal
Ms. Agnes Linus.



Resources mobilized

| S/NO | SUPPORT | UNIT | QUANTITY | VALUE | TOTAL |
|------------------------------|---|-------------------------|----------|--------|--------------------|
| 1. | Land Donated by Isiolo County | Acres | 10 | 10M | 100,000,000 |
| 2. | Negotiated land in Samburu County | Acres | 5 | 40M | 100,000,000 |
| 3. | Negotiated land in samburu County | Acres | 2.5 | 20M | 50,000,000 |
| 4. | Full sponsorship of Students | Ongoing Students | 21 | - | 1,694,700 |
| 5. | Full sponsorship of Students by Isiolo North NG-CDF | Students New admissions | 9 | 80,700 | 726,300 |
| 6. | Negotiated for KMTc Marsabit construction grant | Buildings | - | 280M | 280,000,000 |
| TOTAL FUNDS MOBILIZED | | | | | 452,421,000 |

The 1st Runners up

A section of Meru Campus



Second position went to Meru Campus Principal Ms. Gladwell Ng'ang'a. Her resource mobilization efforts resulted in development of KMTc Meru and boosted the College's expansion plans. The Principal received a trophy and certificate of recognition signed by the Chairperson, KMTc Board of Directors.



The 2nd Runners up



Mandera Campus led by the Principal Mr. Osman Aliyare mobilized resources for construction of six (6) classrooms, dining hall, administration block, fencing, additional Staff houses, hostels, library and bursaries for

Students. On the other hand, Busia Campus led by Principal Mr. Anthony Radol, had mobilized resources, including 10 acres of land and tuition block for Teso Campus valued at Kshs 93 million.

Photo 1, 2 & 3; Board Director Mr. Fredrick Wamwaki (left) awards; Meru Campus Principal Ms. Gladwell Ng'ang'a, Mandera Campus represented by Deputy Principal Mr. Dika Boru and Busia Campus represented by Principal Siaya Campus Alice Wagunda.

v. Managerial Award for Excellent Performance

This was awarded to Staff in Management who attained “Excellent” and “Very Good” performance and/or merit promotion in line with the requirements of the schemes of service. The Chief Executive Officer, Deputy Directors, Corporation Secretary, Managers, Principals and Deputy Principals were eligible for this award. Nominations were done by the Board of Directors.



Board Director Mr. Fredrick Wamwaki, hands over the award for Manderu Campus Principal, Mr. Osman Aliyare to Dr. John Nyaga (right - standing in for the Principal)



Mr. Osman Aliyare
Principal Manderu Campus

His performance in resource mobilization, which resulted in the construction of six (6) classrooms, a dining hall, administration block, fencing, additional staff houses, hostels, library and bursaries for students, saw him emerge the overall winner in this category.

He received a 13th month basic salary, trophy and certificate of recognition signed by the Chairperson, KMTC Board of Directors.

The 1st Runners up

Principal Lamu Campus, Mr. John Kaindi emerged position two (2) in this category.

Mr. Kaindi offered leadership and managerial excellence in steering the Campus under a harsh external environment and insecurity. He received a 13th month basic salary, trophy and certificate of recognition signed by the Chairperson, KMTC Board of Directors.



The 2nd Runners up

At position three (3) were Ms. Emmy Rop, a Senior Internal Auditor based at the headquarters in Nairobi, and Ms. Habiba Ibrahim, Principal Garissa Campus. They each received a 13th month basic salary, trophy and certificate of recognition signed by the Chairperson, KMTC Board of Directors.



Ms. Emmy Rop
Senior Internal Auditor.

Ms. Rop scooped the award for her role in supporting the College achieve its Performance Contracting targets, resulting in a PC score of 2.9021 for the year under review (2019/2020), despite the Covid-19 challenges.

In addition, she played a key role in the enhancement of timely reporting to relevant agencies. Further, as the in-charge of Board Audit Committee Secretariat, Ms. Rop has enhanced Audit Reports and dealing with post audit recommendations.



Photo 1 & 2; Board Director Mr. Fredrick Wamwaki hands over the award for Lamu Campus to Principal Lecturer Mr. Richard Kolute (standing in for Lamu Campus Principal Mr. John Kaindi) and Senior Internal Auditor Ms. Emmy Rop respectively



Ms. Habiba Ibrahim,
Principal Garissa Campus.

On her part, Ms. Ibrahim demonstrated excellent managerial performance in resource mobilization resulting in completion of the administration and tuition block, construction of a perimeter wall, increased student numbers and enhanced stakeholder management.



Board Director, Mr. Fredrick Wamwaki, hands over the award for Principal, Ms. Habiba Ibrahim to Mandera Campus Deputy Principal, Mr. Dika Boru.
(Standing in for the Principal)

You Did It !

To all the winners, we are proud of your outstanding performance. Your dedication to service delivery is cementing our position as a leader in the training of health professionals. We hope that you keep up your selflessness and good work for many years to come!

Moments



Celebrating the College wins



Deputy Human Resource Manager, Lilian Kemboi, making sure everything is in order before the Occasion



KMTC Port Reitz Students during the event



It was all smiles as winners in different categories received Trophies and Awards

Moments



Board Directors and a section of Port Reitz Students



The Occasion would not be complete without cutting and sharing of a cake



Deputy Director Finance Planning and Administration, Dr. Kelly Oluoch (left), Masters of Ceremony, Deputy Registrar Exams, Mr. Gordon Agalo (center) and Deputy Registrar Admissions, Mr. Thomas Kisukwa before the commencement of the occasion

Moments



From left; Mr. Richard Kolute, Dr. John Nyaga and Mr. Nicholas Rutto during the event



Corporation Secretary, Dr. Miriam Muthoka (Right) and College Registrar, Dr. Lucy Waweru (left)



KMTc Port Reitz Students entertain guests during the ceremony



A section of Principals, Heads of Academic Departments and staff follow proceedings



6th KMTC Virtual Scientific Conference



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Optimizing Training and Research Towards Attainment of Universal Health Coverage in the wake of COVID-19

Sub themes:

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3. Health Professional's Education
4. Non-Communicable Diseases
5. Nutrition and Health
6. Habilitation and Rehabilitation

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Title, Author, Objectives, Design, Setting, Subjects, Main outcome measures, Results and Conclusion

Programmatic papers

Title, Author, Objectives, Design, Setting, Results, Lessons learnt and Conclusion

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June, 2nd to 4th 2021



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| Service | Requirements | Cost | Waiting time |
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| Information and Feedback | | | |
| Customer service | Enquiry | Free | Ten minutes |
| Attendance to phone calls | A phone call | Free | Ten seconds |
| Response to complaints, compliments or suggestions | Receipt of complaints, compliments or suggestions | Free | Fourteen days |
| Communication | Access to College communication channels | Free | Instantly |
| Students Admission Process | | | |
| Receipt of applications for advertised College Programmes/Courses | Online submission of application | Kshs 2,022 (application fee) | Instantly |
| Publication of selected applicants in the media | None | Free | Fourteen days after selection |
| Communication to selected applicants | None | Free | Fourteen days after selection |
| Admission of successful applicants | Admission letter and other documents | Prescribed fee | Reporting day |
| Establishment of applicants' register | Applicants' details | Free | Instantly |
| Teaching, Examinations and Graduation | | | |
| Teaching, learning and administering examinations | 90 percent class attendance | Full payment of fees | As per Curriculum |
| Release of examination results (Promotional and Final Qualifying Examination) | None | Free | Thirty days after the last exam |
| Issuance of academic transcripts | Completion of studies and written request | Kshs 1,000 | Thirty days |
| Graduation ceremony | Completion of studies and payment of graduation fee | Kshs 2,500 | First Thursday of every December |
| Certification | Graduation | Free | After graduation |
| Verification of College Certificates | Written request | Kshs 2,000 | Two days |
| Alumni Association | | | |
| Registration of Alumni | Completion of Alumni registration form | Prescribed fee | Instantly |
| Consultancy and Professional Services | | | |
| Provision of professional services and consultancy | Request and ability to meet expenses | Prescribed fee | Within sixty days |
| Accommodation | | | |
| Provision of accommodation (optional and subject to availability) | Accommodation fees | Prescribed fee per year | Within one day |
| Medical Services | | | |
| Provision of medical care to students, staff, their family members and the public | Health condition | Prescribed fee | Instantly from 8:00 a.m. to 5:00 p.m. on weekdays |
| Counseling and HIV Testing Services (HTS) | Willingness | Free | Instantly from 8:00 a.m. to 5:00 p.m. on weekdays |
| Disciplinary Cases | | | |
| Resolution of students' disciplinary cases | Appeals | Free | Thirty days after appeal |
| Procurement | | | |
| Tender documents/quotations, prequalification results | Collection and filling in of tender documents | Maximum Kshs 5,000 | 60 days after the closing date |
| Payment for goods and services | Duly signed invoices and supporting documents | Free | 30 days |
| Human Resource Services | | | |
| Staff recruitment, placement & promotion | Advertised vacancies, application letter and interviews | Free | Within 90 days |
| Services to the physically challenged | Presentation of physical challenge | Free | Instant and continuous |
| Services to visually and hearing impaired persons | Visual and hearing impairment | Free | Instant and continuous |

For complaints, compliments or suggestions, contact: The Chief Executive Officer, KMTC,

P.O. BOX 30195-00100, TEL: 020-2725711/2/3/4, or Fax: (+254) 020-2722907, Email: info@kmtc.ac.ke, Website: www.kmtc.ac.ke,

Incase you are dissatisfied, report to the Public Complaints Office, KMTC HQ, 1st Floor Room 108, or Email complaints@kmtc.ac.ke, or call 0742478789,

Or write to the Commission on Administrative Justice, P.O. BOX 20414-00200 Nairobi, or Call 020-2270000.



Quality training of health professionals towards achievement of Vision 2030

Kenya VISION 2030



Chuo cha Mafunzo ya Udaktari cha Kenya (KMTTC)

Mkataba wa Huduma kwa Wateja

Tumejitolea kuwahudumia wateja wetu kwa njia ya uwazi, heshima na usawa.

| Huduma inayotolewa | Yanayohitajika | Matozo | Muda |
|--|---|--|---|
| Habari na Majibu | | | |
| Huduma kwa wateja | Kubainisha huduma hitajika | Hakuna malipo | Dakika kumi |
| Kupokea simu | Simu kupigwa | Hakuna malipo | Sekunde kumi |
| Kujibu malalamishi, pongezi au mapendekezo | Upokezi wa malalamishi, pongezi au mapendekezo | Hakuna malipo | Siku kumi na nne |
| Mawasiliano | Kufikia vyombo vya mawasiliano vya KMTTC | Hakuna malipo | Papo hapo |
| Utoaji wa Nafasi za Masomo | | | |
| Kupokea ombi la nafasi ya kusoma | Kupokea ombi | Shilingi elfu mbili na ishirini na mbili (2,022) | Papo hapo |
| Kutangaza wanafunzi waliochaguliwa kupitia vyombo mwafaka | Hakuna | Hakuna malipo | Siku kumi na nne baada ya uchaguzi |
| Mawasiliano kwa wanafunzi waliochaguliwa | Hakuna | Hakuna malipo | Siku kumi na nne baada ya uchaguzi |
| Kupokelewa kwa wanafunzi waliochaguliwa | Barua ya mwiliko na stakabadhi mwafaka | Karo iliyopendekezwa | Siku ya kupokelewa Chuoni |
| Uundaji wa sajili ya wanaotafuta nafasi ya masomo | Habari kuhusu wanaotafuta nafasi ya masomo | Hakuna malipo | Papo hapo |
| Mafunzo, Mitihani na Kufuzu | | | |
| Mafunzo, masomo na mitihani | Asilimia tisini ya muda wa masomo | Kulipa karo yote | Mtaala wa masomo |
| Kutolewa kwa matokeo ya mitihani | Hakuna | Hakuna malipo | Siku thelathini baada ya mitihani wa mwisho |
| Utoaji wa nakala ya kitaaluma | Kumaliza masomo na kutuma ombi rasmi | Shilingi elfu moja (1,000) | Siku thelathini |
| Sherehe ya kufuzu | Kumaliza masomo na kulipa ada ya kufuzu | Shilingi elfu mbili na mia tano (2,500) | Alhamisi ya kwanza ya kila Disemba |
| Utoaji wa vyeti | Kufuzu | Hakuna malipo | Baada ya sherehe ya kufuzu |
| Uthibitishaji wa vyeti | Ombi rasmi | Shilingi elfu mbili (2,000) | Siku mbili |
| Chama cha Wanafunzi Waliofuzu Zamani | | | |
| Usajili wa wanafunzi waliofuzu zamani | Kujaza fomu za usajili kwa waliofuzu zamani | Ada iliyopendekezwa | Papo hapo |
| Huduma za Kitaaluma na Ushauri | | | |
| Utoaji wa huduma za kitaaluma na ushauri | Ombi na uwezo wa kulipia huduma | Ada iliyopendekezwa | Siku sitini |
| Malazi | | | |
| Utoaji wa malazi | Uwezo wa kulipa ada iliyopendekezwa | Ada iliyopendekezwa | Siku moja |
| Huduma za Matibabu | | | |
| Kutolewa kwa huduma za kiafya kwa wanafunzi, wafanyi kazi, familia zao na umma | Ugonjwa | Ada iliyopendekezwa | Papo hapo kuanzia saa mbili (8.00) asubuhi hadi saa kumi na moja (5.00) jioni, kila Jumatatu hadi Ijumaa. |
| Ushauri na huduma za kupima ukimwi | Hiari | Hakuna malipo | Papo hapo kuanzia saa mbili (8.00) asubuhi hadi saa kumi na moja (5.00) jioni, kila Jumatatu hadi Ijumaa. |
| Kesi za Kinidhamu | | | |
| Uamuzi wa kesi za kinidhamu za wanafunzi | Rufaa | Hakuna malipo | Siku thelathini |
| Utoaji wa Zabuni | | | |
| Stakabadhi za zabuni | Kujaza stakabadhi za zabuni | Isizidi shilingi elfu tano (5,000) | Siku sitini baada ya kufungwa kwa zabuni |
| Malipo kwa bidhaa na huduma | Stakabadhi za zabuni kamilifu | Hakuna malipo | Siku thelathini |
| Rasilmali za Kibinadamu | | | |
| Kuajiri wafanyi kazi, kuwapa kazi na kuwapandisha vyao | Nafasi za kazi zilizotangazwa, barua ya maombi na mahojiano | Hakuna malipo | Siku tisini |
| Huduma kwa watu wenye ulemavu | Ulemavu | Hakuna malipo | Papo hapo na kuendelea |
| Huduma kwa watu wenye tatizo la kutoona na kutosikia | Tatizo la kutoona na kutosikia | Hakuna malipo | Papo hapo na kuendelea |

Kwa malalamishi, pongezi au mapendekezo, andika kwa Mkurugenzi Mkuu, S.L.P. 30195-00100, Simu 020-2725711/2/3/4, au Kipepesi (+254) 020-2722907, au Barua pepe kwa info@kmtc.ac.ke. Tovuti: www.kmtc.ac.ke.

Usiporidhika piga ripoti kwa Ofisi ya Malalamishi ya Umma, Makao Makuu ya KMTTC, Orofa la Kwanza, Chumba Nambari 108, Barua pepe: complaints@kmtc.ac.ke, Simu 0742478789. Au andika kwa: Tume ya Kushughulikia Haki za Kiutawala, S.L.P 20414-00200 Nairobi, simu 020-2270000



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| 4. Health Records and Information Technology | (Certificate and Diploma) |
| 5. Health Promotion | (Certificate, Diploma and Higher Diploma) |
| 6. Medical Education | (Higher Diploma) |
| 7. Medical Engineering | (Certificate, Diploma and Higher Diploma) |
| 8. Medical Imaging Sciences | (Diploma and Higher Diploma) |
| 9. Medical Laboratory Sciences | (Diploma and Higher Diploma) |
| 10. Nursing | (Certificate, Diploma and Higher Diploma) |
| 11. Nutrition and Dietetics | (Certificate and Diploma) |
| 12. Occupational Therapy | (Diploma and Higher Diploma) |
| 13. Optometry | (Diploma and Higher Diploma) |
| 14. Orthopaedic Technology | (Diploma and Higher Diploma) |
| 15. Orthopaedic and Trauma Medicine | (Certificate and Diploma) |
| 16. Pharmacy | (Diploma and Higher Diploma) |
| 17. Physiotherapy | (Diploma and Higher Diploma) |
| 18. Public Health | (Certificate, Diploma and Higher Diploma) |



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For More Information Contact:

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